### 2024 Contractor Safety 3-21-2024

### Rick Barton, CSP, ARM Principal





# Why a Contractors Safety Process/Program

- Assure the Contractor is Qualified
- Provides a safe work environment
- Protects Your workers
- Protects Your Property
- Demonstrates proper Values
- Ensures better continued Safety
- Etc.



### What type of work

- New Construction
- Renovations (roofing, HVAC, Buildout, etc)
- Maintenance
- Repairs
- Service work
- Etc



### 6 Elements to consider

- Develop a Contractors internal safety program. (expectations)
- Vetting prior to work (Qualification and Approval)
- After the contract is awarded and prior to work
- At commencement of work
- During work
- Conclusion of work



### 1926 vs. 1910

- Know the difference
- Understand when best Practices are required
  - Fall Protection
  - CSE
  - Hard Hats
  - Ladders
  - etc



#### Contractors Safety Program or Specs

# Have you developed a Contractor Program with Specifications?

• If you don't have a program what can you hold the contractor to follow?



### <u>Some items</u> for your Program

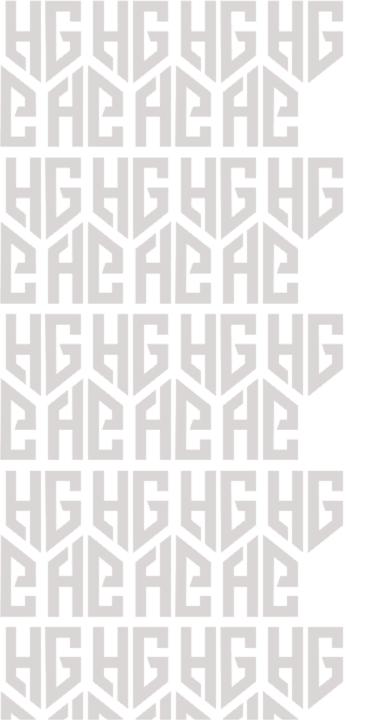
- Incident Analysis/Accident Investigation
- NFPA 70E
- CSE
- Fall Protection
- Hazcom
- PPE
- RTW
- Jewelry
- OSHA 10 or 30 hour for worker



## Additional Program elements to consider

- Any work requiring inspections
- Fines
- Required documented inspections
- Safety meetings to attend or have on site
- Etc.
  - All of these and more may be part of your internal contractors safety program



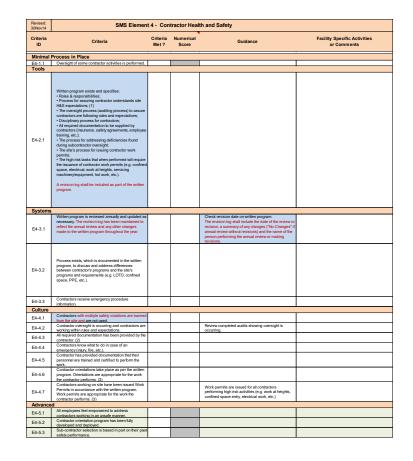


# Program inclusions

- Oversight of the construction
- Disciplinary steps
- Process for correcting deficiencies
- Process for issuing permits
- Who will be in charge of the contractor program

# Completed Contractors Program

- Once you complete it Test it
- Evaluate it.
- Audit it regularly





### Vetting Process for Contractors

- OSHA rates (IR and DART)
- Workers Comp Mod rate
- Past OSHA inspections (3-5 years)
- Ask for Programs and training. (they should correlate with the contract or contractors safety program)
- OSHA 10 or 30
- Hazwoper



### <u>Co</u>mpare

- Your Company
  - CSE
  - Fall Protection
  - Inspections
  - Cranes
  - Forklifts

- Contractors
  - CSE
  - Fall Protection
  - Inspections
  - Cranes
  - Forklifts





#### **Pre-work Actions**

- Verify correct Insurance and expiration dates
- Orientation process for all employees who will be on site.
  - This can come in many forms.
  - How often will Orientation be required
- Be available to answer questions the contractor may have regarding site specific issues.
- Provide the contractor info on items such as LOTO, Chemicals and others that are site



#### **Pre-work Actions**

- Go over emergency procedures if not covered in orientation
- Contractors submission of documents required by the Contractor Program
  - Crane Inspections
  - Submission of training Documents
  - OSHA 10 or 30 hour cards.



### **During Work Activities**

- Complete formal contractor evaluations
- Check contractor oversite
- Check documentation
- Check work permits if necessary
- Check Tool-box talks



## At the Completion of the Contract

- Review the contractors performance
- Share it with the contractor so everyone can improve
- Rank the contractor for future work
- How often will the vetting be completed
- Evaluate internal controls



### Conclusion

- Develop a program
- Implement it with all contracts
- Review annually at a minimum.
- Update it based on findings and changes



Thank you

RICK BARTON, CSP, ARM
Principal
rbarton@myhaus.com

####